0:0:0.0 --> 0:0:6.270  
Jyothi Shashi Kumar  
So, good evening. This is Jyoti. Uh, I'm your moderator for today. So as you all know.

0:0:7.480 --> 0:0:13.150  
Jyothi Shashi Kumar  
So this is the 35 minutes agenda and this is how the break up of 35 minutes given to us.

0:0:15.180 --> 0:0:24.460  
Jyothi Shashi Kumar  
So what we have delivered and what is in progress until today is that we have all the documents that are uploaded in KEKA.

0:0:25.200 --> 0:0:36.180  
Jyothi Shashi Kumar  
And we have a report, uh knowledge repository also which is coming up where you can get access of centralization of all the see sorry.

0:0:36.780 --> 0:0:41.80  
Jyothi Shashi Kumar  
Ohh project details and everything will be in one particular place.

0:0:43.60 --> 0:0:55.530  
Jyothi Shashi Kumar  
So today's topic to discuss is these three topics which you you guys have selected. So first one, I want everyone to, you know, open up and give their feedback.

0:0:56.310 --> 0:0:57.890  
Jyothi Shashi Kumar  
Uh cross team learning.

0:1:6.10 --> 0:1:8.20  
Jyothi Shashi Kumar  
Anybody has to say anything about that?

0:1:22.340 --> 0:1:22.660  
Jyothi Shashi Kumar  
Hmm.

0:1:26.80 --> 0:1:26.450  
Jyothi Shashi Kumar  
Umm.

0:1:10.900 --> 0:1:30.190  
Nilesh Pandey  
So basically, yeah, challenges faced during multiple project handled by different teams, you know, handwritten in some kind of problem. Diagrammatic graph files would be shared across the team and same issues the fighting begin easy to solve it rather than you know spending hours and hours so that.

0:1:30.940 --> 0:1:32.370  
Nilesh Pandey  
When troubleshooting approach I feel.

0:1:33.160 --> 0:1:34.110  
Nilesh Pandey  
During the project.

0:1:35.310 --> 0:1:35.840  
Jyothi Shashi Kumar  
OK.

0:1:37.330 --> 0:1:38.510  
Jyothi Shashi Kumar  
OK anyone else?

0:1:51.550 --> 0:1:55.110  
Jyothi Shashi Kumar  
I thought Rohan at high shoraj. Good evening, we started.

0:1:56.340 --> 0:1:57.810  
Shoraj Tomer  
Yeah, I jyoti. Good evening.

0:1:56.680 --> 0:2:3.330  
Jyothi Shashi Kumar  
The first topic, yeah, first topic we wanted to discuss is on our cross.

0:2:4.880 --> 0:2:7.190  
Jyothi Shashi Kumar  
Sorry, uh, cross team learning.

0:2:7.860 --> 0:2:11.100  
Jyothi Shashi Kumar  
So any thought of yours to be shared on this?

0:2:19.620 --> 0:2:20.90  
Jyothi Shashi Kumar  
Umm.

0:2:21.500 --> 0:2:22.200  
Jyothi Shashi Kumar  
Umm.

0:2:26.850 --> 0:2:27.300  
Jyothi Shashi Kumar  
Mm-hmm.

0:2:30.870 --> 0:2:31.150  
Jyothi Shashi Kumar  
Umm.

0:2:40.190 --> 0:2:40.430  
Jyothi Shashi Kumar  
Umm.

0:2:13.550 --> 0:2:43.520  
Shoraj Tomer  
Ohh yes. Like uh, yeah. So this is something like we are discussing at least a year now, right? Initial also in the Pulse check meeting we used to bring out this particular topic. But the point is like how how can we how can we do it right. I know like we tried out having some cross function like team meeting OK where we will percent right the deck to the larger audience but I the reality is no one pay attention right after it.

0:2:43.760 --> 0:2:51.700  
Shoraj Tomer  
Point after 10 to 15 minutes. No one is really paying attention and you, because there is no question coming back to you, right?

0:2:52.290 --> 0:2:52.980  
Jyothi Shashi Kumar  
Umm.

0:2:59.470 --> 0:2:59.890  
Jyothi Shashi Kumar  
Hmm.

0:3:10.510 --> 0:3:10.890  
Jyothi Shashi Kumar  
Umm.

0:3:14.680 --> 0:3:15.130  
Jyothi Shashi Kumar  
Umm.

0:3:18.470 --> 0:3:18.840  
Jyothi Shashi Kumar  
Umm.

0:2:52.500 --> 0:3:21.230  
Shoraj Tomer  
You give the presentation, but no one is asking you go to question to you. So that means either they are not paying the attention or they already know this stuff right so itself, like the activity become meaningless. I'm not sure like how we can achieve this or the other method will be just put out some documents and whenever the person need they can just make it like searchable, right? So that people can just search and find the document. But this we are already doing on Internet, right.

0:3:21.780 --> 0:3:22.460  
Jyothi Shashi Kumar  
Umm.

0:3:22.270 --> 0:3:26.900  
Shoraj Tomer  
So yeah, I agree there must be some method, but I see the like.

0:3:27.840 --> 0:3:33.230  
Shoraj Tomer  
I don't know like how can we overcome this challenge right? Any thought Atharva inlays anyone?

0:3:36.960 --> 0:3:38.70  
Nilesh Pandey  
Uh, share mine.

0:3:39.260 --> 0:3:39.890  
Nilesh Pandey  
Please join.

0:3:41.630 --> 0:4:11.760  
Atharva Wankhede  
You know, uh, because it's a hybrid culture, right? I feel this is a challenge everybody's currently facing where we are not able to actually interact with a lot of people. Like right now even like say Nilesh or Shoraj itself, right. I made them only in such events. Apart from that there is no connection. There is no interactions of us. And if that interaction is not not happening, I won't even have any idea of what these guys are working on if they're working on some new technologies, if they're working on something.

0:4:12.200 --> 0:4:14.660  
Atharva Wankhede  
I would want to be a part offer. I would want to learn.

0:4:15.320 --> 0:4:20.250  
Atharva Wankhede  
So maybe I'll just a thought could be maybe we can have.

0:4:21.130 --> 0:4:36.500  
Atharva Wankhede  
Uh, a small get together where people just share what they are learning on right across. Team Learning is a process which I feel whoever wants to learn, they can collaborate. Once people are aware to OK this is happening and I want to connect with this person.

0:4:37.590 --> 0:4:47.920  
Atharva Wankhede  
So if we can have, uh, a regular meetups where people can actually freely ask questions, I don't know. Trying to mimic the what you say, water cooler tops of sorts.

0:4:48.890 --> 0:4:49.310  
Jyothi Shashi Kumar  
Hmm.

0:4:52.590 --> 0:4:52.870  
Atharva Wankhede  
I.

0:4:52.20 --> 0:4:54.830  
Jyothi Shashi Kumar  
Thank you so much. Uh, yeah. Yeah, please.

0:4:54.70 --> 0:5:10.490  
Atharva Wankhede  
I would like to know freshers and newcomers right. If you know what would be their thoughts on that. I don't assume most of them have worked in previous organizations before, so how would they would want to learn if anybody of you know anybody from here would like to pitch in.

0:5:11.960 --> 0:5:23.660  
Yash Vardhan Agarwal  
Yeah. So I thought of adding to your point, right. So basically what happens is for us people who is one year into the company or let's say six months into the company, we don't know what people are working on exactly, right.

0:5:24.750 --> 0:5:25.40  
Jyothi Shashi Kumar  
Umm.

0:5:34.310 --> 0:5:34.700  
Atharva Wankhede  
So.

0:5:24.540 --> 0:5:35.530  
Yash Vardhan Agarwal  
So we don't know whom to reach, for what purpose. Let's say we face a problem. We will somehow read the person, but it would be nice if we have a list, you know, to get to know the people who worked on what.

0:5:42.90 --> 0:5:42.500  
Yash Vardhan Agarwal  
Exact.

0:5:36.810 --> 0:5:49.660  
Atharva Wankhede  
Absolutely agreed. You. If you have a telephone directory, it is always easier to reach out to the person. But my question is, did you reach out? Is that how things happened in college? No, right. You just went and started talking to people.

0:5:51.80 --> 0:5:57.870  
Atharva Wankhede  
Of a violent you don't focus on learning, learning, focus on just getting to know.

0:6:0.700 --> 0:6:30.430  
Shoraj Tomer  
And I completely agree with othera point right, having a list I don't think will help much, right? Because writing to some technical stuff and what you are actually doing might be very different, right? You just explore few options which you will note document, right, because they didn't work out or whatever happens, but that doesn't means like it didn't explore knowing is the key, right? If I know someone and I know like what kind of things they are doing we we are like I know 5 to 10 people we are having some casual conversation and that's the way.

0:6:30.900 --> 0:6:32.570  
Shoraj Tomer  
That's the only way, I guess, right?

0:6:31.590 --> 0:6:38.820  
Atharva Wankhede  
I I I think I think it's so that maybe we can ask the freshers here. Are they afraid of approaching the seniors?

0:6:40.140 --> 0:6:51.90  
Atharva Wankhede  
That's the question I think we need to understand more for them because maybe freshers can talk to each other. For them, it feels natural or sort, so they won't have that stigma. But are they afraid?

0:6:48.370 --> 0:6:54.320  
Shoraj Tomer  
Or, or maybe a charity makes sure like they they invite us to Chennai office regularly.

0:6:55.600 --> 0:6:55.960  
Atharva Wankhede  
Yeah.

0:6:55.440 --> 0:6:57.800  
Jyothi Shashi Kumar  
Sure, sure, Suraj.

0:6:55.780 --> 0:7:4.770  
Saqib Mohammed  
Like man, I don't think it's fear kind of a thing, right? As Yash pointed out, he don't know. OK, whom to connect for like.

0:7:6.170 --> 0:7:6.540  
Atharva Wankhede  
OK.

0:7:14.160 --> 0:7:14.600  
Atharva Wankhede  
Correct.

0:7:5.620 --> 0:7:15.440  
Saqib Mohammed  
For AWS need to correct to cannon current, I need to connect to S Navy as in company. We know those those guys work on it. They are the expert. We can just directly picked up.

0:7:16.110 --> 0:7:16.500  
Atharva Wankhede  
Correct.

0:7:16.100 --> 0:7:21.640  
Saqib Mohammed  
But pointed what yes is asking is I don't know. I'm not just hesitating to ask or something.

0:7:22.330 --> 0:7:23.300  
Saqib Mohammed  
If if there is a.

0:7:21.590 --> 0:7:24.800  
Atharva Wankhede  
So I asked the first person.

0:7:25.840 --> 0:7:26.270  
Atharva Wankhede  
You get.

0:7:23.120 --> 0:7:29.450  
Shoraj Tomer  
But you can mail to ganitans right? And and people can respond, right? That's already the option.

0:7:27.360 --> 0:7:31.0  
Saqib Mohammed  
Uh. Mail mailing? Yeah.

0:7:32.360 --> 0:7:32.780  
Atharva Wankhede  
OK.

0:7:31.790 --> 0:7:33.620  
Saqib Mohammed  
That's a bit, yeah.

0:7:33.740 --> 0:7:34.40  
Shoraj Tomer  
Yeah.

0:7:41.30 --> 0:7:41.770  
Saqib Mohammed  
Yeah, yeah.

0:7:41.830 --> 0:7:45.160  
Atharva Wankhede  
To the first senior that you know and ask them who can they connect to.

0:7:43.630 --> 0:7:53.990  
Saqib Mohammed  
Yeah, that is the procedure like you are reporting manager or your team lead or someone who is into company for like certain amount of time. He will direct you. So that was the like, yeah.

0:7:58.30 --> 0:8:0.600  
Atharva Wankhede  
Any any others would like to share their points.

0:8:1.600 --> 0:8:6.280  
Jyothi Shashi Kumar  
Yeah, apart from freshers, are you want to share any of your thoughts here?

0:8:8.170 --> 0:8:9.190  
Suman Kumari  
Yeah, this thing out.

0:8:11.280 --> 0:8:13.960  
Jyothi Shashi Kumar  
So now your your voice is too low.

0:8:16.330 --> 0:8:17.740  
Suman Kumari  
Hello. Am I audible now?

0:8:18.90 --> 0:8:21.10  
Jyothi Shashi Kumar  
Yeah, yeah. Now you're OK. Ohh. Please go ahead.

0:8:20.740 --> 0:8:30.780  
Suman Kumari  
Reaching out to a senior people senior than me is the best option. Like can learn a class. Cross learning will also consider over here and.

0:8:31.460 --> 0:8:40.110  
Suman Kumari  
The difference, and if we're getting the same problem that some senior have already solved it, so that will be helpful for us.

0:8:41.600 --> 0:8:48.640  
Jyothi Shashi Kumar  
So how do you think that it has to be implemented? Or if we do what you think it will be helpful for you.

0:8:49.360 --> 0:8:50.690  
Jyothi Shashi Kumar  
More accessible for you?

0:8:52.170 --> 0:9:6.310  
Suman Kumari  
We can collect all of the things like we can have a record of all the projects in a A who is expert in which thing like that we can reach out to ganit mailing and ganitan is also a good thing.

0:9:6.970 --> 0:9:8.740  
Suman Kumari  
We can get help from there also.

0:9:11.780 --> 0:9:12.110  
Jyothi Shashi Kumar  
Sure.

0:9:11.250 --> 0:9:36.550  
Atharva Wankhede  
It's it's just another parallel thought that there's this buddy system that always comes, he some, some person, some person is assigned a group of people, and regardless of whether they are the team or not, and and everybody can reach out to that buddy to Nokia. OK, I have this problem. Who should I connect to that gets redirected or I have to discuss about this thing. I want to learn this thing. Who should I reach out to. Maybe that can also work.

0:9:48.970 --> 0:9:49.430  
Jyothi Shashi Kumar  
Hmm.

0:9:40.130 --> 0:10:1.980  
Yash Vardhan Agarwal  
And adding on to that, you already said that right? We can have, you know, either by weekly connects or monthly connects about some project related stuff, whoever is interested, they will only join. It's not like everyone needs to join. If you, let's say if you are suggesting some demand forecasting problems and you're going through the process, any new person who wants to learn it can join the process from the start to end.

0:10:2.920 --> 0:10:5.300  
Yash Vardhan Agarwal  
So that can be one of the solution which comes to my mind here.

0:10:8.20 --> 0:10:9.80  
Atharva Wankhede  
I like the idea, yes.

0:10:11.690 --> 0:10:14.700  
Jyothi Shashi Kumar  
Anyone else want to add anything to this?

0:10:28.400 --> 0:10:28.720  
Jyothi Shashi Kumar  
Umm.

0:10:21.110 --> 0:10:38.120  
Shoraj Tomer  
And I so I think the best solution can be like like once we have this Internet things really right. So it's a responsibility of every team. Once they finish the project, they should have a video documentation like highlighting some important point and place it into the Internet thing, right.

0:10:39.40 --> 0:10:43.630  
Shoraj Tomer  
Instead of having the connect not sure, but yeah, just a thought.

0:10:45.620 --> 0:10:52.540  
Jyothi Shashi Kumar  
Uh, I think we are good. We can move to the second topic to be discussed and thank you so much.

0:10:53.400 --> 0:10:55.650  
Jyothi Shashi Kumar  
The second topic is intranet.

0:10:56.900 --> 0:10:57.550  
Jyothi Shashi Kumar  
So.

0:10:58.670 --> 0:11:2.20  
Jyothi Shashi Kumar  
I want to htopicere on on this topic as well.

0:11:5.960 --> 0:11:10.190  
Jyothi Shashi Kumar  
Like what changes you guys are looking forward for what you want?

0:11:12.640 --> 0:11:16.610  
Jyothi Shashi Kumar  
You're to be modified or done according to your convenience.

0:11:32.520 --> 0:11:39.260  
Saqib Mohammed  
In changes in like we don't like for now, PCA is the only thing we have in Internet right Internet.

0:11:39.220 --> 0:11:39.790  
Jyothi Shashi Kumar  
Yeah.

0:11:40.110 --> 0:11:42.910  
Saqib Mohammed  
Is there anything else wrong we don't know?

0:11:44.0 --> 0:11:44.280  
Jyothi Shashi Kumar  
Umm.

0:11:45.40 --> 0:11:48.690  
Saqib Mohammed  
They didn't, right? All the other things are in development.

0:11:49.500 --> 0:11:49.930  
Jyothi Shashi Kumar  
Yeah.

0:11:50.570 --> 0:11:50.980  
Jyothi Shashi Kumar  
2.

0:11:49.520 --> 0:11:51.900  
Saqib Mohammed  
Yeah, as far as PCA is concerned, it's.

0:11:53.10 --> 0:11:57.800  
Saqib Mohammed  
Pretty much OK. No new like from my end, there is no need to any changing spoke.

0:11:58.440 --> 0:11:58.730  
Saqib Mohammed  
Yep.

0:11:58.850 --> 0:11:59.420  
Jyothi Shashi Kumar  
OK.

0:12:5.220 --> 0:12:5.970  
Jyothi Shashi Kumar  
Suraj.

0:12:6.690 --> 0:12:7.550  
Jyothi Shashi Kumar  
Nilesh.

0:12:10.340 --> 0:12:12.100  
Jyothi Shashi Kumar  
Any points to be added here?

0:12:14.370 --> 0:12:23.300  
Shoraj Tomer  
Nothing. I don't know. Because you didn't see much of Internet, right. Once we we will be able to see it then only we can see whether we are liking it or not, yeah.

0:12:24.570 --> 0:12:25.980  
Nilesh Pandey  
Say, I mean, I don't have much point.

0:12:24.370 --> 0:12:30.600  
Shoraj Tomer  
And all examined team is working hard. Atharva is all part of the team I guess right? So.

0:12:30.540 --> 0:12:31.0  
Atharva Wankhede  
But yes.

0:12:30.370 --> 0:12:31.30  
Jyothi Shashi Kumar  
Yeah.

0:12:32.140 --> 0:12:32.450  
Shoraj Tomer  
Yeah.

0:12:32.30 --> 0:12:38.760  
Saqib Mohammed  
Yeah. Like is there something like list or pointers case? These are other things we are building is how we are building.

0:12:45.840 --> 0:12:46.270  
Saqib Mohammed  
OK.

0:12:38.910 --> 0:12:48.880  
Shoraj Tomer  
One thing I also know like about the project manager, not project manager, but I would say resource management thing which is I guess right now Surya is using not aware of others.

0:12:49.230 --> 0:12:49.400  
Saqib Mohammed  
But.

0:12:49.940 --> 0:12:52.30  
Shoraj Tomer  
Right. But yeah, otherwise.

0:12:51.810 --> 0:12:54.380  
Saqib Mohammed  
It is useful resource planning basically.

0:12:54.150 --> 0:12:55.0  
Shoraj Tomer  
They source planning.

0:12:55.690 --> 0:12:56.80  
Saqib Mohammed  
OK.

0:12:56.70 --> 0:13:4.770  
Atharva Wankhede  
OK. Just to give everybody a small teaser of Internet right. The first thing that we discussed about we don't know whom to ask question.

0:13:5.740 --> 0:13:6.50  
Saqib Mohammed  
Yeah.

0:13:9.500 --> 0:13:10.430  
Jyothi Shashi Kumar  
Yes, at Tara.

0:13:11.570 --> 0:13:12.240  
Saqib Mohammed  
We lost you.

0:13:19.210 --> 0:13:20.900  
Jyothi Shashi Kumar  
Otherwise, I think we lost you.

0:13:32.880 --> 0:13:33.330  
Jyothi Shashi Kumar  
Yeah.

0:13:30.530 --> 0:13:33.490  
Saqib Mohammed  
Yeah, the risk and continue, I think there is an Internet.

0:13:42.530 --> 0:13:45.220  
Jyothi Shashi Kumar  
Ashwin or Ashwin is not there, is it?

0:13:47.400 --> 0:13:47.710  
Jyothi Shashi Kumar  
OK.

0:13:48.840 --> 0:13:50.840  
Jyothi Shashi Kumar  
Nilesh, any points to be added here?

0:13:52.470 --> 0:13:56.120  
Nilesh Pandey  
Uh, I don't have much point for Internet topic.

0:13:56.970 --> 0:13:57.500  
Jyothi Shashi Kumar  
OK.

0:14:1.70 --> 0:14:4.280  
Jyothi Shashi Kumar  
I thought was explaining. Can you hear us Atharva?

0:14:7.600 --> 0:14:8.410  
Jyothi Shashi Kumar  
You're on mute.

0:14:13.720 --> 0:14:14.810  
Jyothi Shashi Kumar  
I've Anita.

0:14:19.340 --> 0:14:25.860  
Jyothi Shashi Kumar  
Uh, so I thought that we need your input here, so it'll be helpful if you can. OK. OK.

0:14:27.510 --> 0:14:30.300  
Jyothi Shashi Kumar  
He has some problem or issue with her system I guess.

0:14:31.990 --> 0:14:37.810  
Jyothi Shashi Kumar  
So Vineta can, uh can be here. Uh, OK, OK, sure. Atharva.

0:14:38.900 --> 0:14:44.410  
Jyothi Shashi Kumar  
So we were discussing on this uh topic Intranet. So would you like to add any points to it?

0:14:46.750 --> 0:14:47.380  
Jyothi Shashi Kumar  
Vinitha.

0:14:49.850 --> 0:14:50.250  
Vinitha Harihara  
Hello.

0:14:51.480 --> 0:14:52.20  
Jyothi Shashi Kumar  
So.

0:14:54.940 --> 0:14:55.520  
Jyothi Shashi Kumar  
Uh, I'm not.

0:14:51.110 --> 0:14:55.730  
Vinitha Harihara  
Sorry, I lost my network. I have joined now I have rejoined.

0:15:0.630 --> 0:15:1.100  
Vinitha Harihara  
Nothing.

0:14:56.320 --> 0:15:4.780  
Jyothi Shashi Kumar  
OK, OK, no worries. We were discussing on the topic Intranet. So is there anything that you need to you you would like to add on?

0:15:12.210 --> 0:15:12.540  
Vinitha Harihara  
No.

0:15:11.480 --> 0:15:13.660  
Jyothi Shashi Kumar  
How do you want to discuss anything on this topic?

0:15:16.790 --> 0:15:18.730  
Vinitha Harihara  
Umm. Basically Internet. Uh.

0:15:21.860 --> 0:15:22.650  
Jyothi Shashi Kumar  
You have an ETA.

0:15:25.510 --> 0:15:26.920  
Vinitha Harihara  
Hello. Hello.

0:15:26.490 --> 0:15:28.600  
Jyothi Shashi Kumar  
Yeah. Yeah, we can hear you please.

0:15:29.570 --> 0:15:46.770  
Vinitha Harihara  
OK, Internet is a platform where we can interact with the each other. So I also faced the same issue like when I was joining you to the office, I was helpless to get help from someone. So if we get a common platform to.

0:15:47.480 --> 0:15:50.940  
Vinitha Harihara  
That everyone can ask their help. It would be very helpful for everyone.

0:15:52.380 --> 0:15:52.990  
Jyothi Shashi Kumar  
OK.

0:15:55.200 --> 0:15:56.770  
Jyothi Shashi Kumar  
OK anyone else?

0:15:56.180 --> 0:16:25.860  
Atharva Wankhede  
So I adding to, you know, vinitha's point, right? The people don't know where to ask questions, right. So the first milestone of Internet would be to resolve that particular issue. We are working towards giving a platform where you can ask questions related to different problems that you are facing irregardless of your technology that you're working on. So that would be a part of the Internet. And as we you know, start getting accustomed to that. We will also be building a lot of other.

0:16:26.140 --> 0:16:29.900  
Atharva Wankhede  
But teachers, which are actually helpful for cross collaboration.

0:16:30.910 --> 0:16:48.490  
Atharva Wankhede  
Uh, knowledge sharing, sorry Knowledge repository will be a part of it as everybody knows right? And of course, once you start, once we start using it, everybody has a team. I would want more of you guys to give us ideas to get. This is what we want or this is what we need to build and together we can also build it.

0:16:50.120 --> 0:16:51.430  
Atharva Wankhede  
So any ideas are right now?

0:16:56.30 --> 0:16:56.190  
Saqib Mohammed  
No.

0:16:59.990 --> 0:17:0.310  
Yash Vardhan Agarwal  
Yeah.

0:16:56.260 --> 0:17:4.180  
Saqib Mohammed  
Not now. I've loves once we have a have a glance at it now so that we can say, OK, I want this this thing here. I want that ticket.

0:17:3.10 --> 0:17:16.900  
Shoraj Tomer  
But like, uh, yeah, I have the same point, right? If if people are afraid of sending an e-mail to ganitans right now, like, how they will feel comfortable to writing on on a public wall, right, wherever you connection can see.

0:17:18.600 --> 0:17:21.530  
Shoraj Tomer  
They denote the same like we will face the same issue or.

0:17:23.740 --> 0:17:39.850  
Shoraj Tomer  
I'm asking especially for from Fraser, like how if, like you are you're not feeling comfortable to writing ganitans like, right? Will you feel comfortable writing on a public wall? OK, I need help with respect to this topic. It is. It is the same thing, I guess. Right. For me at least.

0:17:41.580 --> 0:17:43.690  
Shoraj Tomer  
When it's fancy and 2nd is like the.

0:17:44.850 --> 0:17:46.280  
Shoraj Tomer  
All you're doing things.

0:17:48.760 --> 0:17:51.490  
Saqib Mohammed  
Basically what they're saying is keep it anonymous.

0:17:52.220 --> 0:17:54.510  
Saqib Mohammed  
Keep the questions anonymous like to.

0:17:56.970 --> 0:17:57.400  
Saqib Mohammed  
Middle.

0:17:58.150 --> 0:17:58.660  
Saqib Mohammed  
Meet.

0:18:4.530 --> 0:18:4.870  
Saqib Mohammed  
Me.

0:18:5.980 --> 0:18:6.260  
Saqib Mohammed  
Umm.

0:17:53.960 --> 0:18:10.410  
Shoraj Tomer  
No, I'm not gonna. No, I don't want another question. So, you know, it's a it's should be like, come. Otherwise how we will reach, right? How we will doesn't make any sense of it. No. But the point is it's again on you, right. It's again on me. Like I have to write right.

0:18:11.210 --> 0:18:11.490  
Saqib Mohammed  
Hmm.

0:18:14.910 --> 0:18:19.520  
Shoraj Tomer  
It should be like with the name only then only it makes sense and only that doesn't make any sense, right?

0:18:24.990 --> 0:18:25.320  
Shoraj Tomer  
Hey.

0:18:27.210 --> 0:18:27.460  
Shoraj Tomer  
See.

0:18:18.850 --> 0:18:31.990  
Saqib Mohammed  
Mainly then, like what is the way like in Internet? Also if there is a common platform where the questions are posted, the queries are posted, everyone will be aware of that because we want everyone to know like.

0:18:31.470 --> 0:18:32.20  
Shoraj Tomer  
Yeah.

0:18:31.310 --> 0:18:45.150  
Yash Vardhan Agarwal  
Yeah, but maybe some, let's say, levels of, you know, let's say fresh air is a group and then freshers to meet like one or two years experience, a group that might work, that might solve the problem of asking questions.

0:18:47.310 --> 0:18:51.310  
Atharva Wankhede  
Items freshers already asking each other. How to solve the problems?

0:18:50.890 --> 0:18:55.760  
Saqib Mohammed  
Yeah, yeah, that it will just saturate the group like, yeah, yeah.

0:18:52.570 --> 0:19:19.740  
Shoraj Tomer  
So that's a different problem, right? Yes, that's not the related to the help. That's the general communications, right? It's not like it's not like the the people who are like level one or level 2, right? I'm like it's I'm like closing like 2 years now in this company. But I didn't like I don't have connect with everyone who is at one year experience or two year experience in the company, right. I might note know I just know few a few of them.

0:19:20.830 --> 0:19:28.290  
Shoraj Tomer  
So it it the the issue is that the every level this is my point right? So it's basically the communication issue because of the like.

0:19:28.360 --> 0:19:31.560  
Shoraj Tomer  
Ohh, remote environment or whatever right?

0:19:32.250 --> 0:19:33.470  
Saqib Mohammed  
Yeah, let's do it.

0:19:34.210 --> 0:19:40.220  
Saqib Mohammed  
That's what, like like once the Internet is out right, once we have a first version of it, then we can like.

0:19:41.530 --> 0:19:47.280  
Saqib Mohammed  
We can have something to add to it like. This is how we wanted. This is, this is the change we want, yeah.

0:19:47.280 --> 0:19:48.710  
Shoraj Tomer  
Yep, I get it.

0:19:55.310 --> 0:19:56.960  
Jyothi Shashi Kumar  
Are we good with this topic?

0:20:0.300 --> 0:20:6.790  
Jyothi Shashi Kumar  
Or is there anyone who wants to discuss or convey any message or on this particular point?

0:20:10.410 --> 0:20:16.690  
Jyothi Shashi Kumar  
OK. Thank you so much. And the next topic, we are going to do is uh discuss is repository management.

0:20:18.810 --> 0:20:20.980  
Jyothi Shashi Kumar  
So I would like to hear from everyone.

0:20:24.410 --> 0:20:36.840  
Jyothi Shashi Kumar  
I want uh juniors also to participate in this because this is what everyone was asking, right? We want one particular platform, centralized platform where we can refer previous project and other stuffs right.

0:20:40.870 --> 0:20:47.340  
Jyothi Shashi Kumar  
So guys, please open up. This is the chance given to you and I want everyone to participate how you want it to be.

0:20:56.860 --> 0:21:0.70  
Jyothi Shashi Kumar  
Our cedant aside that you want to say something.

0:21:15.530 --> 0:21:15.800  
Jyothi Shashi Kumar  
Umm.

0:21:1.950 --> 0:21:31.800  
Siddharth Mishra  
So I think currently how we are managing repository is basically we have deals for the project and that's why we are storing it which to me it seems pretty efficient way as long as we keep track of those DL. But maybe we can include those in the Internet like so once we have different projects or we do not take like keep track of the past projects maybe that was that is considered somewhere only that otherwise it's for me it's working.

0:21:31.890 --> 0:21:32.460  
Siddharth Mishra  
Really fine.

0:21:33.510 --> 0:21:34.190  
Jyothi Shashi Kumar  
OK. Thank.

0:21:33.500 --> 0:21:35.60  
Siddharth Mishra  
The current repository management.

0:21:35.710 --> 0:21:37.20  
Jyothi Shashi Kumar  
OK. Thank you.

0:21:38.470 --> 0:21:40.210  
Jyothi Shashi Kumar  
Anyone else apart from this?

0:21:42.820 --> 0:21:43.790  
Jyothi Shashi Kumar  
Satwik.

0:21:45.540 --> 0:21:46.370  
Jyothi Shashi Kumar  
Amrita.

0:21:47.650 --> 0:21:49.570  
Jyothi Shashi Kumar  
You guys haven't participated.

0:21:50.970 --> 0:21:52.600  
Jyothi Shashi Kumar  
Can you guys come on video please?

0:21:59.710 --> 0:22:1.780  
Jyothi Shashi Kumar  
You want to add anything here satwik.

0:22:4.280 --> 0:22:8.560  
Satwik K A  
No, I guess I think I agree with what Siddharth has just told.

0:22:9.670 --> 0:22:10.290  
Satwik K A  
So.

0:22:10.40 --> 0:22:13.50  
Jyothi Shashi Kumar  
Your phone. You're OK with that, is it?

0:22:13.670 --> 0:22:14.170  
Satwik K A  
Yeah, yeah.

0:22:15.20 --> 0:22:15.990  
Jyothi Shashi Kumar  
Oh, OK RUPAM.

0:22:16.920 --> 0:22:20.860  
Jyothi Shashi Kumar  
Please come on video and I want you to share your thoughts as well.

0:22:23.470 --> 0:22:27.500  
Rupam Patra  
Yeah, this point was raised by me only in the very first, first or second person.

0:22:28.750 --> 0:22:29.30  
Jyothi Shashi Kumar  
Umm.

0:22:28.580 --> 0:22:29.890  
Rupam Patra  
This repository management.

0:22:30.620 --> 0:22:31.10  
Jyothi Shashi Kumar  
Umm.

0:22:37.660 --> 0:22:37.950  
Jyothi Shashi Kumar  
Hmm.

0:22:31.450 --> 0:22:40.380  
Rupam Patra  
Yeah, there should be like names of every employee. What projects they have worked on that particularly they have done with that particular tools.

0:22:40.980 --> 0:22:41.270  
Jyothi Shashi Kumar  
Hmm.

0:22:50.620 --> 0:22:51.20  
Jyothi Shashi Kumar  
Umm.

0:22:41.550 --> 0:22:51.790  
Rupam Patra  
That would help us to connect with the Patil like, not just it should not be vague, it should be very specific that I have done work on only eight of Lewis quick site.

0:22:52.890 --> 0:22:53.360  
Jyothi Shashi Kumar  
OK.

0:22:52.890 --> 0:22:57.190  
Rupam Patra  
Whatever then quick said there should be also a brief one or two line description.

0:22:57.760 --> 0:22:58.190  
Jyothi Shashi Kumar  
Mm-hmm.

0:22:58.20 --> 0:23:0.770  
Rupam Patra  
That would help me to connect with people.

0:23:1.790 --> 0:23:2.180  
Jyothi Shashi Kumar  
OK.

0:23:3.550 --> 0:23:5.80  
Jyothi Shashi Kumar  
Thank you, Amrita.

0:23:13.200 --> 0:23:14.390  
Amirtha Sai M U  
I I.

0:23:17.20 --> 0:23:17.950  
Jyothi Shashi Kumar  
Yeah, I'm do that.

0:23:30.460 --> 0:23:33.130  
Jyothi Shashi Kumar  
Is there any issue? Ohh OK.

0:23:35.650 --> 0:23:36.940  
Jyothi Shashi Kumar  
So how about two-month?

0:23:43.350 --> 0:23:48.900  
Jyothi Shashi Kumar  
Nice. Come on. Ohh you should be open when the chances given to you. You should be open opening up right.

0:23:49.590 --> 0:23:52.300  
Jyothi Shashi Kumar  
I'm literally calling each and everyone's name.

0:23:57.650 --> 0:23:59.840  
Jyothi Shashi Kumar  
You guys don't have anything to say on this.

0:24:5.110 --> 0:24:8.80  
Jyothi Shashi Kumar  
Suravajhala nilesh. From your side. Any point.

0:24:9.420 --> 0:24:9.760  
Nilesh Pandey  
So.

0:24:9.40 --> 0:24:11.570  
Jyothi Shashi Kumar  
Mohammed uh. Any point he would like to add.

0:24:11.720 --> 0:24:41.290  
Nilesh Pandey  
The point #2 and three I feel is interconnected. Having confluence pages, you know, keeping all the projects in line. So it looks like it's one heroic and then we have directory and subdirectories within it. So keeping a single page would be definitely, you know, making life easier for people, not just Fraser, but literals also. So when I joined, like, I was given a couple of tasks, but I was wondering, do we have any confluence page where I can, you know, read about the delivered project already?

0:24:41.810 --> 0:24:47.690  
Nilesh Pandey  
How the things are getting done here which was missing. So this will definitely help.

0:24:53.500 --> 0:24:54.570  
Shoraj Tomer  
Right. Uh.

0:24:53.410 --> 0:24:54.890  
Jyothi Shashi Kumar  
Thank you so much English.

0:24:57.300 --> 0:24:57.520  
Jyothi Shashi Kumar  
Right.

0:24:55.290 --> 0:24:59.90  
Shoraj Tomer  
Yes, so completely agree with Nilesh Point, right?

0:24:59.170 --> 0:25:30.420  
Shoraj Tomer  
Uh, see, when we see the reportedly management right, first we have to see what do we wanna store, right. So what is the process and what is the main main topics we should store? There should be one flow and the confluence page is the is the best thing where we can that should get updated on regular basis whenever and that also have option of like storing our exploration or research or discovery what we are doing right. So right sometimes we face these questions if we why we didn't use the option.

0:25:30.530 --> 0:25:33.160  
Shoraj Tomer  
The right should we go to the option B, right?

0:25:34.190 --> 0:26:4.390  
Shoraj Tomer  
So so like what happens? We just, I don't know, like that depends on many factors. So but these factors got missed after they like week two weeks or a month later right, everyone in the team is not aware of or if someone is really see for example if I'm reading a project done by say Saqib, right? So this thought will come in my mind, OK, why these peoples are using this option, why they didn't go for the option B which will look like.

0:26:4.710 --> 0:26:26.620  
Shoraj Tomer  
In theory, theory more feasible, right? But if they have the discovery as well, OK, what's challenge they face that will answer. So it's it's it. It would be the best possible option. I also think, uh, for every project they should start maintaining a confluence page storing each and every information in terms of a document. And whenever the project finished we already have a repository.

0:26:31.280 --> 0:26:32.850  
Jyothi Shashi Kumar  
Sure. Thank you so much for that.

0:26:35.10 --> 0:26:44.640  
Jyothi Shashi Kumar  
So thank you so much everyone. And uh, the next thing, uh, I would like to know is what else you want to discuss in coming up, you know, PCA meet.

0:26:45.830 --> 0:26:51.250  
Jyothi Shashi Kumar  
You can give me a list of three topics that you you would like to discuss on coming PCA meeting.

0:26:53.150 --> 0:26:56.160  
Rupam Patra  
In the PCA, we should really have an option to change our goals.

0:26:57.720 --> 0:26:58.470  
Jyothi Shashi Kumar  
Sorry, come again.

0:26:59.60 --> 0:27:1.940  
Rupam Patra  
In the PCA, we should have an option to change our goals.

0:27:3.740 --> 0:27:5.370  
Jyothi Shashi Kumar  
OK. In Botox?

0:27:4.610 --> 0:27:5.510  
Rupam Patra  
In between the core.

0:27:6.450 --> 0:27:7.120  
Jyothi Shashi Kumar  
OK, OK.

0:27:17.820 --> 0:27:18.120  
Jyothi Shashi Kumar  
Hmm.

0:27:21.680 --> 0:27:21.990  
Jyothi Shashi Kumar  
Umm.

0:27:6.200 --> 0:27:24.910  
Rupam Patra  
Like say after one month I'm I want to change my goals because I'm facing some issues or some particular work. So some goal is I want to attend some webinar but it is not happening. Some constraints are not in my hand. So in this case I need to change the PCA ables. That option is still not there.

0:27:25.900 --> 0:27:28.480  
Jyothi Shashi Kumar  
Still not there? Is it? Umm. OK.

0:27:29.210 --> 0:27:45.700  
Jyothi Shashi Kumar  
But you can do it right as it was told earlier. You can write it to your reporting manager requesting for, you know, change, requesting to change your PC goal. Then he approves when he or she approves, you can go and change it or edit your goal actually.

0:27:52.220 --> 0:27:52.670  
Jyothi Shashi Kumar  
OK.

0:27:46.950 --> 0:27:55.730  
Rupam Patra  
Yeah, that's the long process. But if there's any way to make it shorter like I can change, then mention it to my manager, but I want to change it.

0:27:56.140 --> 0:27:56.630  
Jyothi Shashi Kumar  
OK.

0:27:59.330 --> 0:28:1.370  
Jyothi Shashi Kumar  
OK, fine. Uh, any other topic?

0:28:2.360 --> 0:28:20.420  
Nilesh Pandey  
I wanted to bring out some kind of project management tool layer because when we, you know send WPR's or our daily reports by Ms. and PM's, there's a typical Excel templates are created and you know which are very has two to manage and see in future what all the.

0:28:28.450 --> 0:28:28.820  
Jyothi Shashi Kumar  
OK.

0:28:20.880 --> 0:28:29.570  
Nilesh Pandey  
Uh task and backlogs we have created in our previous Sprint, so those details are missing. I feel currently in terms of project management.

0:28:31.70 --> 0:28:31.440  
Jyothi Shashi Kumar  
OK.

0:28:33.220 --> 0:28:34.100  
Jyothi Shashi Kumar  
Anything else?

0:28:44.170 --> 0:28:45.520  
Jyothi Shashi Kumar  
One more topic to be told.

0:28:57.110 --> 0:28:59.600  
Jyothi Shashi Kumar  
Saqib Suraj Atharva.

0:29:4.350 --> 0:29:7.410  
Atharva Wankhede  
But I uh, no topics for me as of right.

0:29:8.570 --> 0:29:9.90  
Saqib Mohammed  
Yeah.

0:29:8.300 --> 0:29:9.510  
Jyothi Shashi Kumar  
OK. Thank you.

0:29:10.240 --> 0:29:10.590  
Saqib Mohammed  
In.

0:29:13.30 --> 0:29:13.800  
Jyothi Shashi Kumar  
Thank you.

0:29:17.380 --> 0:29:21.690  
Jyothi Shashi Kumar  
Vinita or Suman anyone wants to add anything.

0:29:26.170 --> 0:29:26.920  
Vinitha Harihara  
No, Jody.

0:29:27.950 --> 0:29:28.420  
Jyothi Shashi Kumar  
OK.

0:29:28.980 --> 0:29:30.910  
Suman Kumari  
I have one thing to share.

0:29:31.390 --> 0:29:32.50  
Jyothi Shashi Kumar  
Yeah, please.

0:29:38.300 --> 0:29:38.680  
Jyothi Shashi Kumar  
Mm-hmm.

0:29:32.840 --> 0:29:53.810  
Suman Kumari  
It's like uh, only for freshers that we are coming to office. So if in any week suppose one day's holiday, if you're coming like 2 days in office and two days if you want to work from home will it consider or not like is there any clarity for the work from office policy?

0:29:56.580 --> 0:29:59.150  
Jyothi Shashi Kumar  
So you are talking about hybrid model, right?

0:29:57.310 --> 0:29:59.240  
Suman Kumari  
Supposed to come three days in office.

0:30:5.920 --> 0:30:6.240  
Jyothi Shashi Kumar  
Mm-hmm.

0:30:0.620 --> 0:30:13.90  
Suman Kumari  
Uh, we are supposed to come three days in office and two days we can work from home. Do suppose one day is holiday, so whether we need to come three days except that holidays or two days, like something clarification.

0:30:14.10 --> 0:30:14.570  
Jyothi Shashi Kumar  
OK.

0:30:21.650 --> 0:30:22.10  
Jyothi Shashi Kumar  
OK.

0:30:23.190 --> 0:30:26.770  
Jyothi Shashi Kumar  
Uh, a part from this? Anyone need want to add on anything?

0:30:31.600 --> 0:30:33.950  
Jyothi Shashi Kumar  
OK. Thank you so much for all your participation.

0:30:34.750 --> 0:30:39.530  
Jyothi Shashi Kumar  
So I'll be launching a poll right now. I want everyone to participate.

0:31:20.470 --> 0:31:23.860  
Jyothi Shashi Kumar  
So thank you so much. Thank you for attending this PCM meet.

0:31:41.120 --> 0:31:41.570  
Nilesh Pandey  
Thank you.

0:31:24.770 --> 0:31:41.800  
Jyothi Shashi Kumar  
We will meet shortly and whatever you have given, the feedbacks and the points to be discussed will be forwarded to the higher authorities and we'll meet you soon in upcoming PCM A thank you. Have a great evening. Thank you so much.

0:31:43.90 --> 0:31:43.570  
Rupam Patra  
Thank you.

0:31:43.390 --> 0:31:44.50  
Suman Kumari  
Thank you.

0:31:43.400 --> 0:31:44.220  
Atharva Wankhede  
Thank you again.

0:31:45.680 --> 0:31:46.390  
Siddharth Mishra  
Thanks everyone.

0:31:44.440 --> 0:31:46.440  
Satwik K A  
Thanks. Thanks, Judy. Thanks everyone.